

**Kenai Central High School Site Council
05-14-2019
Meeting Minutes**

PRESENT MEMBERS: Alan Fields, Bridget Grieme, Jeremy Hamilton, Bobby Clucas, Briana Randall, Settlemeier, parents, teachers, students, and community members.

Principal's Vacancy Comments: Mr. Dusek and Mr. O'Brien

Soliciting feedback on options being considered. Filling of position is ultimately Mr. Dusek's decision, but O'Brien's opinion will be heavily considered. There are only six days left to decide. Haven't been in a position like this before with a "flagship" school. Plan to appoint interim principal for one year because do not believe they can advertise/organize interviews etc. for candidates quickly enough. Want to keep options open with interim appointment. Two options considered are:

1. KCHS has experienced assistant principal who is capable and experienced. Administration is recommending Randall be interim principal for 2019-20 school year and would create AP interim vacancy, or;
2. Create internal posting. It has to be open for five days and would do interview process and could create vacancy at another school.

Policy is clear Dusek can appoint for interim or permanent but don't think that is wise. Will also email staff and parents for feedback via a form. Due by Thursday (5/17/19). Internal could include teacher with a Type B which would be easier vacancy to fill. Dusek notes that Fields was an appointment. KCHS is a big enough school that it won't be covered by a regional principal. SoHi/Prep consolidation leaves an unassigned administrator, too.

Feedback can be emailed to Dusek or O'Brien, or questions. O'Brien will return to meet with staff and site council in December to decide if continued interim is best or open for hire. If Randall made interim and not retained as principal would return to her AP position. Will gather feedback and make a decision. Lisa Gabriel will be point of contact for feedback.

Randall is "very interested" and has applied for other principal positions. Is excited to be leader at KCHS. Unsure if Randall's intent is to remain at KCHS.

If Randall is appointed, there is no specific AP in mind – might be a teacher with a Type B or other APs in other schools. Schmidt would be in the mix because he is currently unassigned.

Parent said, "This is Kenai, no Soldotna, keep that in mind." Mr. Dusek responded that every school thinks they are the "red-headed step-child of the District" and he just got done hearing the same thing from Chapman. The Kenai/Soldotna rivalry needs to end. He heard it when he was at SoHi and now at central office. Is reason he is quitting. Became tearful and left. Mr. O'Brien followed.

<Most parents and staff leave>

Approve 02-05-2019 Minutes
Minutes approved unanimously.

Graduation Speeches

Minimal feedback. Overall very good and approved.

Principal's Report/Comments

1. **Is moving to Arizona.** Thank you to Site Council members, parents, and staff at KCHS.

Communications

None.

Old Business

1. **Staffing/Budget – Adding 5 to high school PTR.** Means 3.5 positions will be cut from KCHS for next school year. All non-tenured folks are being let go except for Gilson who teaches Language Arts. These decisions are based on budget sent to borough. It could change because legislature isn't finished yet, there is still time for change but that is the current situation.

New Business

1. **Summer School Schedule - 6/3 through 6/21 from 8-12 in KCHS main lab #2.** Online classes signing up with counselors now.
2. **Summer Maintenance - Projects have been taken off of the schedule.** Need asbestos abatement to fix bathroom in shop building. Hope that will be done soon so that the bathroom is usable. Contracting out the painting of the auditorium but it is on hold because of the budget issues.

Next Meeting

9/3/19 @ 5:15

Meeting adjourned