





















FY13-17 Strategic Plan

Kenai Central High School: Action Plan - Summary

Date Revised: September 3, 2014

Priority	Items	Who	Start Date/ End Date	Target, Measure	% Complete/ YTD	Status/ Variance
My Items						
	1.4.12 Measure school climate/connectedness through a student survey. Measure/Evidence: Giving the survey to 88% of students. <i>Comments on Status: FY12 Baseline: 85% FY13 data 62% FY14 data 89%</i>	Kenai Central High School	07/01/12 06/30/13	89% Student survey	62%	 -27 As of 05/28/14
	1.4.33 Kenai Central will increase the percent proficient in Reading and Writing by 2% a year over the next two years as measured by student performance on the 2014-2015 Standards Based Assessments. <i>Comments on Status: SBA will no longer be used in Alaska</i>	Kenai Central High School	07/01/12 09/20/15	2%	1.25%	 As of 08/01/14
	1.5.15 Increase public awareness around the KPBSD graduation rate inclusive of students graduating in 4 years or less and alternative graduates. Measure/Evidence: Providing on School Blog/Social Networking Site <i>Comments on Status: FY12 Baseline: 0%</i>	Kenai Central High School	07/01/12 06/30/13	100% % of public awareness regarding graduation rate	100%	 As of 08/01/14
	1.6.4 Increase delivery innovative practices by teacher implementation of new effective technology practices by the end of FY13. Measure/Evidence: the number of practices implemented per teacher <i>Comments on Status: Enter comments here</i>	Kenai Central High School	07/01/12 06/30/13	2 # of practices per teacher	2	 0 As of 05/29/13
	2.5.3 Collaborate by department to plan/implement system of common practices that address accountability and engagement for student tardies. Measure/Evidence: the number of tardies per school year <i>Comments on Status: FY12 Baseline: 734 tardies FY13 end result 523 tardies</i>	Kenai Central High School	07/01/12 06/30/13	661 # of tardies	523	 -138 As of 05/29/13
	3.1.12 Development and implementation of school Facebook and or Twitter. Measure/Evidence: School sites developed <i>Comments on Status: FY12 Baseline: 0%</i>	Kenai Central High School	07/01/12 06/30/13	100% % complete	100%	 As of 08/01/14

Kenai Central High School: Action Plan - Detail

Priority	Items	Who	Start Date/ End Date	Target, Measure	% Complete/ YTD	Status/ Variance
1 Deliver relevant, rigorous, standards-based curriculum in conjunction with alternative pathways and a flexible approach to ensure that every KPBSD student stays engaged, reaches high levels of achievement and graduates.						
High	1.4 Student Engagement: Achieve high levels of student engagement utilizing research-based strategies at all schools. <i>Comments on Status: See department level and school site plans to view progress. 6/19/13: District-level status based on average progress of supporting objectives.</i>	Instruction	07/01/12 06/30/15	100% School In-service Plans - Danielson/Standards implementation plans	100%	 0 As of 07/30/13
	1.4.12 Measure school climate/connectedness through a student survey. Measure/Evidence: Giving the survey to 88% of students. <i>Comments on Status: FY12 Baseline: 85% FY13 data 62% FY14 data 89%</i>	Kenai Central High School	07/01/12 06/30/13	89% Student survey	62%	 -27 As of 05/28/14
	1.4.12.1 Determine calendar dates to give survey. (Assessment Coordinator) Measure/Evidence: Meeting. <i>Comments on Status: Enter comments here</i>	Alan Fields	10/01/12 01/31/13	100% Meeting	100%	 As of 05/29/13
	1.4.12.2 Schedule survey delivery and train teachers in giving survey. (Assessment Coordinator) Measure/Evidence: Calendar and training. <i>Comments on Status: Dates determined, trainings to occur</i>	Alan Fields	12/01/12 05/31/13	100% Calendar and training	100%	 As of 05/28/14
	1.4.12.3 Create checklist of students taking the survey. (Assessment Coordinator) Measure/Evidence: List. <i>Comments on Status: Enter comments here</i>	Alan Fields	01/01/13 01/31/13	100% Create list	100%	 As of 05/29/13
	1.4.12.4 Deliver survey. (Assessment Coordinator) Measure/Evidence: Surveys <i>Comments on Status: Seceduled for 2/28/13</i>	Alan Fields	02/01/13 03/31/13	100% Surveys	100%	 As of 05/29/13
	1.4.12.5 Complete makeups. (Assessment Coordinator) Measure/Evidence: Surveys. <i>Comments on Status: Enter comments here</i>	Alan Fields	03/01/13 03/31/13	100% Surveys	100%	 As of 05/29/13
	1.4.12.6 Evaluate survey data and develop improvement plans as needed. (Students/Staff/Parents) Measure/Evidence: Plans.	Alan Fields	06/01/13 06/30/13	100% Complete improvement plans	100%	 As of 05/28/14
	1.4.12.7 PD Needs: Survey Delivery (KCHS)	Michelle Thomason	07/01/12 06/30/13	100% % complete	100%	 As of 05/28/14
	1.4.12.8 Budget Requirements: Survey Costs.	Alan Fields	07/01/12 06/30/13	100% % complete	100%	 As of 05/28/14
	1.4.33 Kenai Central will increase the percent proficient in Reading and Writing by 2% a year over the next two years as measured by student performance on the 2014-2015 Standards Based Assessments. <i>Comments on Status: SBA will no longer be used in Alaska</i>	Kenai Central High School	07/01/12 09/20/15	2%	1.25%	 As of 08/01/14
	1.4.33.1 Inform teachers of new state standards in English language arts and math <i>Comments on Status: Enter comments here</i>	Alan Fields	07/01/12 08/14/13	100% Inservice attendance	100%	 As of 05/28/14
	1.4.33.2 Provide professional development to all staff on Text Structures <i>Comments on Status: Enter comments here</i>	Alan Fields	07/01/12 08/30/13	100% inservice attendance	100%	 As of 05/28/14
	1.4.33.3 Language Arts teachers provide direct instruction on Text Structures to all students during first quarter 2013-2014	Alan Fields	07/01/12 10/18/13	100% classes taught	100%	

	<i>Comments on Status: Enter comments here</i>					As of 05/28/14
	1.4.33.4 Remaining content area teachers implement use of Text Structures a minimum of one time per quarter during 2nd, 3rd, and 4th quarters 2013-2014	Alan Fields	07/01/12 05/22/14	3 number of times implemented per teacher	3	As of 05/28/14
	1.4.33.5 Language Arts teachers provide direct instruction on Text Structures to all students during first quarter 2014-2015 <i>Comments on Status: This goal has been completed in prior SY</i>	Alan Fields	07/01/12 10/24/14	100% percent of classes taught	0%	As of 08/01/14
	1.4.33.6 Remaining content area teachers implement use of Text Structures a minimum of one time per quarter during each quarter 2014-2015 <i>Comments on Status: This goal was completed in a prior SY</i>	Alan Fields	07/01/12 05/23/15	3 number of classes taught per teacher		As of 08/01/14
	1.4.33.7 Presentation of Vocabulary program piloted by SPED department in the 2011-2012 and 2012-2013 school years <i>Comments on Status: Enter comments here</i>	Alan Fields	07/01/12 08/20/13	100% inservice attendance	100%	As of 05/28/14
	1.4.33.8 Professional development for staff on the book "Building Academic Vocabulary Teachers Manual" by Marzano and Pickering <i>Comments on Status: This goal was discontinued. We have decided not to procede at this point.</i>	Alan Fields	07/01/12 05/22/14	100% inservice attendance	0%	As of 08/01/14
	1.4.33.9 Determine How to implement school wide Vocabulary Initiative - Write school implementation plan <i>Comments on Status: It was decided not to procede with this goal at this time.</i>	Alan Fields	07/01/12 05/22/14	1 written plan		As of 08/01/14
	1.4.33.10 Implement Vocabulary Initiative in the 2014-2015 school year <i>Comments on Status: This goal ws discontinued.</i>	Alan Fields	07/01/12 09/20/15	100% plan implementation	0%	As of 08/01/14
	1.4.33.11 100% of the students reading a minimum of 80 minutes per week – school wide rules for reading implemented with fidelity during the 20 minute reading period four times per week	Alan Fields	07/01/12 09/20/15	100% students reading 80 minutes per week	100%	As of 05/28/14
High	1.5 Graduation: Increase the graduation rate by 3% annually and decrease drop out numbers by 5% annually. <i>Comments on Status: 4/4/14 Current Graduation Rate: 92.9% Current Dropout Rate: .2%</i>	Instruction	07/01/12 06/30/13	100% % increase graduation rate	0%	-100 As of 08/05/14
	1.5.15 Increase public awareness around the KPBSD graduation rate inclusive of students graduating in 4 years or less and alternative graduates. Measure/Evidence: Providing on School Blog/Social Networking Site <i>Comments on Status: FY12 Baseline: 0%</i>	Kenai Central High School	07/01/12 06/30/13	100% % of public awareness regarding graduation rate	100%	As of 08/01/14
	1.5.15.1 Gather information regarding how the graduation rate is calculated along with performance data. (Teachers) Measure/Evidence: Information collected. <i>Comments on Status: Enter comments here</i>	Alan Fields	03/01/13 03/31/13	100% Information collected	100%	As of 05/28/14
	1.5.15.2 Develop informational presentation for current students/parents, and community. (Teachers) Measure/Evidence: Presentation. <i>Comments on Status: Enter comments here</i>	Alan Fields	04/01/13 04/30/13	100% % complete	100%	As of 05/28/14
	1.5.15.3 Place that information on School Blog, Social Networking Site. (Secretary) Measure/Evidence: Link on Blog, and Social Networking site. <i>Comments on Status: Enter comments here</i>	Alan Fields	04/01/13 05/31/13	100% % complete	100%	As of 05/28/14
	1.6 School Innovation: Deliver an innovative and flexible instructional approach at all schools to meet the individual needs of students. <i>Comments on Status: Reference school plans for site based implementation. 6/19/13: District-level status based on average progress of supporting objectives.</i>	Instruction	07/01/12 06/30/16	100%	0%	-100 As of 08/05/14
	1.6.4 Increase delivery innovative practices by teacher implementation of new effective technology practices by the end of FY13. Measure/Evidence: the number of practices implemented per teacher	Kenai Central High School	07/01/12 06/30/13	2 # of practices per teacher	2	0








	<i>Comments on Status: Enter comments here</i>					As of 05/29/13
	1.6.4.1 Survey staff of current levels of implementation and training needs. (Professional Development Liaison) Measure/Evidence: Survey Results. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 08/31/12	100% Survey results	100%	As of 05/29/13
	1.6.4.2 Develop list of training topics. (Technology Integration Specialist) Measure/Evidence: List. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 08/31/12	100% List	100%	As of 05/29/13
	1.6.4.3 Schedule trainings with professional development department and staff experts. (Technology Integration Specialist) Measure/Evidence: Calendar of trainings. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 09/30/12	100% % complete.	100%	As of 05/29/13
	1.6.4.4 Provide trainings. (Technology Integration Specialist) Measure/Evidence: Agendas. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 03/31/13	100% Agendas	100%	As of 05/29/13
	1.6.4.5 Teacher implements at least 2 of practices presented. (Teachers/Technology Integrated Specialist) Measure/Evidence: Teacher evidence during evaluations. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 05/31/13	2 Teacher evidence during evaluations	100	As of 05/29/13
	1.6.4.6 Monitor implementation through evaluation process. (Assistant Principal) Measure/Evidence: Evaluation documents. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 05/31/13	100% Evaluation documents	100%	As of 05/29/13
	1.6.4.7 PD Needs: Teacher implementation of classroom podcast/webcast, blogs, google docs/surveys, clickers/texting/immmediate response systems, polycom, phones, Facebook/Twitter, SMART notes/posting of classroom notes, Discovery Education, Moodle. (KCHS)	Michelle Thomason	07/01/12 06/30/13	100% % complete	100%	As of 05/28/14

2 Evolve KPBSD as a highly reliable/world-class organization that fosters a culture of innovation, attracts and retains the best-of-the-best employees, and supports an infrastructure that promotes a fluid academic environment.

High	2.5 Collaboration: Ensure each site is maximizing time by documenting well planned schedules within the day, for high quality professional development and collaboration. <i>Comments on Status: proposed early release or late start to School Board in June. Review site plans. 6/19/13: District-level status based on average progress of supporting objectives.</i>	Instruction	07/01/12 05/31/14	100%	0%	-100 As of 08/05/14
	2.5.3 Collaborate by department to plan/implement system of common practices that address accountability and engagement for student tardies. Measure/Evidence: the number of tardies per school year <i>Comments on Status: FY12 Baseline: 734 tardies FY13 end result 523 tardies</i>	Kenai Central High School	07/01/12 06/30/13	661 # of tardies	523	-138 As of 05/29/13
	2.5.3.1 Explain outline of plan development to departments. (Department Chairs). Measure/Evidence: Meeting. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 08/31/12	100% Meeting	100%	As of 05/29/13
	2.5.3.2 Departments meet to provide input (Assistant Principal) Measure/Evidence: Meeting notes. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 12/31/12	100% Meeting notes	100%	As of 05/29/13
	2.5.3.3 Draft plan developed. (Department Chairs) Measure/Evidence: Plan. <i>Comments on Status: Enter comments here</i>	Alan Fields	01/01/13 02/28/13	100% Develop draft plan	100%	As of 05/29/13
	2.5.3.4 Departments meet to provide feedback. (Dept. Chairs/Assistant Principal) Measure/Evidence: Meeting Notes. <i>Comments on Status: Enter comments here</i>	Alan Fields	02/01/13 03/31/13	100% Complete meeting notes	100%	As of 05/29/13
	2.5.3.5 Finalize plan and present to staff. (Assistant Principal/Department Chairs) Measure/Evidence: Meeting. <i>Comments on Status: Enter comments here</i>	Alan Fields	03/01/13 06/30/13	1 Conduct meeting	1	As of 05/28/14

	2.5.3.6 Implement plan in FY14. (Assistant Principal/Department Chairs) Measure/Evidence: Handbook Changes/ Staff Behavior Changes. <i>Comments on Status: Enter comments here</i>	Alan Fields	07/01/12 06/30/13	100% Handbook and Staff Behavior changes	100%	 As of 05/28/14
	2.5.3.7 PD Needs: Current Data and Practices (KCHS)	Michelle Thomason	07/01/12 06/30/13	100% % complete	100%	 As of 05/28/14
	2.5.3.8 PD Needs: Engagement of students in the first 10 minutes of class. (KCHS)	Michelle Thomason	07/01/12 06/30/13	100% % complete	100%	 As of 05/28/14

3 All KPBSD schools will reach out to parents and communities to promote shared value and responsibility for the process of education.

High	3.1 Parent and Family Engagement: Achieve high levels of parent and community engagement utilizing research-based strategies at all schools. <i>Comments on Status: 6/19/13: District-level status based on average progress of supporting objectives.</i>	Instruction	07/01/12 06/30/14	100%	100%	 0 As of 08/05/14
	3.1.12 Development and implementation of school Facebook and or Twitter. Measure/Evidence: School sites developed <i>Comments on Status: FY12 Baseline: 0%</i>	Kenai Central High School	07/01/12 06/30/13	100% % complete	100%	 As of 08/01/14
	3.1.12.1 Schedule training with District PR specialist to discuss/plan for school account. (Principal/District PR Specialist) Measure/Evidence: Training date. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 08/31/12	1 Training date	100	 As of 05/29/13
	3.1.12.2 Train and develop school page. (Principal/District PR Specialist) Measure/Evidence: Page posting. <i>Comments on Status: Enter comments here</i>	Alan Fields	08/01/12 09/30/12	100% Page posting	100%	 As of 05/29/13
	3.1.12.3 Send out information regarding invitation to "like" page to parents and students. Measure/Evidence: Email <i>Comments on Status: Enter comments here</i>	Alan Fields	09/01/12 09/30/12	100% Send out email	100%	 As of 05/29/13
	3.1.12.4 Regularly update page with school events and information. Measure/Evidence: Updated posts. <i>Comments on Status: Enter comments here</i>	Alan Fields	09/01/12 06/30/13	100% Updated posts	100%	 As of 05/29/13
	3.1.12.5 PD Needs: Facebook for business/schools, PR for schools (KCHS)	Michelle Thomason	07/01/12 06/30/13	100% % complete	100%	 As of 08/01/14